

## Report of the Strategic Director to the meeting of Bradford East Area Committee to be held on 17 October 2019

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**Subject:**

Update on Family Hubs implementation and outcomes from the Children's Centre estates consultation.

**Summary statement:**

On the 3 April 2018, the Council's Executive agreed to implement the Family Hubs model for delivering prevention and early help to babies, children and young people from October 2018.

On the 9 June and 9 July 2019, the Council's Executive also agreed a number of recommendations to implement changes across the 41 children centre sites.

This report provides an update on implementation and Children's Centre estates changes.

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## **1. SUMMARY**

- 1.1 On the 3 April 2018, the Council's Executive agreed to implement the Family Hubs model for delivering prevention and early help to babies, children and young people from October 2018.
- 1.2 On the 9 June and 9 July 2019, the Council's Executive also agreed a number of recommendations to implement changes across the 41 children centre sites.
- 1.3 This report provides an update on implementation and Children Centre estates changes since the previous report to Area Committee in September 2018.

## **2. BACKGROUND**

- 2.1 At the meeting dated 3 April 2018, the Council's Executive received and agreed a report which summarised the messages from public consultation, arising changes to the model and a proposed timeline for implementing a new Family Hubs model by October 2018.
- 2.2 On 5 February 2019, the Executive gave approval to commence formal consultation into the future use of the 41 Children's Centre sites across the District. This decision followed a review into the potential future use of these buildings in order to identify opportunities to make savings that could sustain the additional two year funding provided which would end in 2020 for the newly formed Prevention and Early Help service.
- 2.3 A formal consultation process took place between 12 February 2019 and 7 May 2019.
- 2.4 Area Committees received a report during the consultation on the Children's Centre estates (West on 27 February 2019; Keighley on 28 February 2019; South on 28 February 2019; Shipley on 6 March 2019 and East on 21 March 2019) and when agreed additional consultations meetings were undertaken. For example, Chair's briefings and elected member drop-ins.
- 2.5 An extraordinary report was brought to the Executive on the 9 June 2019 in respect of three of the 41 Children's Centres which required an urgent decision.
- 2.6 On the 9 July 2019, Executive approved recommendations based on the outcome of the consultation for remaining 38 of the 41 Children's Centres. Appendix One summarises the latest position on the agreed changes to the children's centre estates across all areas.
- 2.7 The Family Hubs model which went live in October 2018 includes Family Hubs Area Advisory Networks, Area Partnerships, four 0-19 area teams and a small group of central services. Family Hubs provide:
  - Co-ordination and an information network across universal and targeted support in a cluster area;
  - Focused work which builds family relationships and improves children's outcomes;

- Support to reduce family poverty and support social mobility;
- Co-location of key teams, particularly with the 0-19 children's public health service.

2.8 Collectively, we continue to work under the following agreed vision:



2.9 In terms of the directly managed Family Hub teams, each area team continues to comprise:

- Family Hub Manager
- 2 x Senior Family Key Workers each line managing up to 7 fte Family Key Worker
- 1 x Senior Prevention Worker each line managing 7 x fte Prevention Workers and 1 x fte Access and Take Up Worker
- Business Support Officers

2.10 Under the wider Family Hubs model we also continue to provide the following services district-wide:

- Specialist behaviour support and inclusion for children and young people with special education needs and disabilities;
- Short breaks for disabled children and young people;
- Intensive Family support/Family Group Conferences to prevent children and young people coming into care.

2.11 An Early Help Gateway provides a first point of contact for requests for Family Key Work and this team is now integrated within the Front Door line management.

2.12 The Education Safeguarding Service (within Education and Learning section of Children's Services) continues to ensure oversight of educational support, including children missing from education and elective home education. There is close working across the network of Designated Safeguarding Leads, meeting with the schools who highest referring (to children's social care) and Multi-Agency Education Safeguarding Meetings.

2.13 Officers continue to build relationships and work closely with other key agencies, including schools. Some examples of co-delivery partnerships from across areas are:

2.14 Keighley/ShIPLEY

- Wellness Recovery Action Plans (WRAP) groups co-delivered with Barnardos
- DICE (parents group to prevent child exploitation) with Saltaire primary and Victoria Primary
- HENRY run with Eastwood Primary and Play Learning alliance (PLA)
- Cygnet run with Parkwood Primary (and Victoria Primary from September 2019)
- Time out for Dads – we are training with Youth Service ready for co-delivery October 2019
- Freedom run jointly with a Health Visitor

2.15 South

- DICE run with James Project and St Christopher's Family Centre
- Cygnet run with CCRST
- WRAP run with Barnardos
- Time Out for Dads run with Emerge

2.16 West

- Cygnet run with Crossley Hall Primary and Gillington Primary
- WRAP run with Barnardos

2.17 East

- Freedom run with Women's Ad
- HENRY run with Betterstart Bradford
- Welcome to the World Antenatal run with Betterstart Bradford
- DICE run with the Faith Centre

- WRAP run with Barnardos

2.18 Each area continues to be supported by family key workers ('one worker, one family, one plan') provided under the Families First, Stronger Families and Reducing Crime projects lead by Barnardos. The Council's directly employed teams and those commissioned through the VCS meet the national 'Troubled Families' criteria (named Families First in Bradford) and locally set criteria. Barnardos lead the service in partnership with Brathay, J.A.M.E.S and YMCA.

2.19 **Stronger Families** is a four-year programme supporting parents across Bradford and Leeds who are facing challenges in being able to develop their skills, move towards the world of work and secure employment. Alongside partners from across Leeds and Bradford we received £7 million of funding from The National Lottery Community Fund and the European Social Fund to deliver the programme with an recent announcement that the programme has now been extended to September 2021.

2.20 The Stronger Families programme works with families with a dependent child who need help with health and wellbeing, debt and budgeting, housing, school attendance, parenting and supporting the transition into work. This is a district wide service working across all Bradford areas with an open referral route via [StrongerFamiliesBradford@barnardos.org.uk](mailto:StrongerFamiliesBradford@barnardos.org.uk)

2.21 **Families First (Troubled Families) programme.** Bradford has now reached our target of reaching and working with over 6000 families and we continue to attach further families onto the programme who meet two of the six agreed criteria.

2.22 We continue to work closely with key partner in order to deliver this programme and maximise the income achievable to the district, for example, the Youth Offending Team, Youth Service, schools, Trusted Relationships and voluntary sector support agencies.

2.23 As of August 2018, Bradford had engaged with and received funding for 3573 families and due to the new partnership working, a dedicated Families First Team overseeing partnerships and claims and an on-going focus on outcomes for families, 2427 additional families were engaged with over the past 12 months.

2.24 Of the families we have reached:

	No of families	%	Results (all agencies)	Of which Results (Council early help services)	Of which Results (VCS)
East	1756	29	290	73	77
South	1368	22	262	91	58
West	1374	23	307	91	40
Keighley	674	11	160	123	27
Shipley	916	15	203	138	42

2.25 We have now received an announcement on the extension of the programme for further 12-months as part of the 20/21 spending round.

- 2.26 **Supporting Families against Youth Crime (FAYC).** Bradford was one of 21 areas across the UK to successfully bid for funding for tackling youth crime. In January 2019. Bradford Council, in partnership with Barnardo's was awarded £473,062 to work with 96 families and 300 young people who are transitioning from Primary to Secondary school. The target age is children aged 6-13 years, with a whole family approach offered when level of need and the risk of crime is deemed to be highest.
- 2.27 Funding has provided (in each Family Hub area so Shipley/Keighley combined)
- 1x FAYC Keyworker - offering 6 month intensive support to families
  - 1x Outreach worker - working within the community and targeting hot spots and children identified by the Police
  - 1x FAYC Police Officer
- 2.28 A residential for over 40 children aged 11-12 took place within August 2019 with a further residential planned for over the 'Bonfire night' period in November.
- 2.29 To date, over 300 Year 6 pupils have taken part in our presentations within school regarding the dangers of knife and gang crime whilst over 40 families have been allocated a specific Keyworker or Police Officer to offer more intensive support within the home.
- 2.30 **Trusted Relationships project.** The Young Lives Consortium receives Home Office Funding from September 2018 through a Bradford Council commissioned services which enabled subcontracting to five local voluntary sector youth organisations. The programme is delivering a targeted intervention of 1 to 1 support to 10-14 year olds up to a period of 6 months at low level risk of child exploitation.
- 2.31 The five youth providers are all Bradford located, serving the whole district: Barnardo's, James – Motor Education Services, e;merge, Project 6 and Bradford YMCA.
- 2.32 Young Lives has been awarded 2-year funding of a 4 year programme. The programme's target is to reach 100 young people per year aged 10-14 years. Referrals are received from a wide range of agencies, including the Child Sexual Exploitation Children's Services Pathway, which can include Schools, Police and Social Workers. The programme's focus is prevention by supporting young people's awareness, resilience, confidence, safety and life skills.
- 2.33 Young Lives have been awarded two years funding in the first instance subject to the outcome of the evaluation and the Home Office Spending Review decisions.
- 2.34 The programme to date has received 99 referrals, there is no waiting list and all young people are engaged.
- 2.35 We are below target overall, due to lower referrals numbers than expected, but referral pathways are being proactively promoted. Referrals and Engagement to end of July – 97 against a target of 113. To date:

- East -51
- Keighley / Shipley – 29
- West- 11
- South – 5

2.36 The Trusted Relationships Preventative Group Work Programme (TRGW) makes up an additional element of the Trusted Relationship initiative funded by the Home Office. The TRGW contract is held by Barnardo's and is delivered in partnership with YMCA. This element provides 'preventative' and 'targeted' group work sessions to develop young people's well-being, self-esteem, self-efficacy, protective factors and resilience that will contribute to a reduction in the exploitation of young people in Bradford East specifically.

2.37 These cover preventative awareness raising workshops for young people, parents, and professional (as well as local community capacity building and targeted group work sessions for children and young people where low risk concerns have been identified relating to: Child Sexual Exploitation (CSE), Child Criminal Exploitation (CCE), and/or where there are concerns around a young person becoming involved in gangs.

2.38 Group work targets are for 50 young people in a group work setting with 80% attendance and young people report improvement in their outcomes identified. Also, 450 young people in awareness raising workshops per year and for 100 staff and partners to attend workshops.

2.39 Since the start of the group work element to the end of Quarter 1, the Preventative Group Worker has engaged with 150 young people through awareness session, 115 people through Community Awareness Raising activities and 220 staff / partners through training / workshops / guidance sessions.

2.40 Since the start of the group work element to the end of Quarter 1, Targeted Group Workers have worked with 39 young people across 7 groups with each programme planned for between 8-10 weeks delivery.

2.41 Locally, we ensure linkages across the above projects and the Breaking the Cycle project through a newly convened multi-agency Child Exploitation Project Group chaired by Jenny Cryer (Assistant Director).

#### **2.42 Additional key work streams and progress to date:**

#### **2.43 Children's Services Improvement Plan**

2.44 An improvement notice was issued to Bradford Council on 4 December 2018, following the Ofsted judgement, reported on 29 October 2018, that Children's Social Care services were inspected as inadequate.

2.45 The Independent Chair of the Improvement Board, Stuart Smith is tasked with reporting on progress against the objectives within the action plan within a timetable agreement with the Department.

2.46 Prevention and Early Help are integral to the improvement journey. This covers all

elements of the plan from strengthening front door arrangements, timely decision-making particularly when families move between social work and early help levels of support, quality assurance and audit and Back to Basics training.

2.47 An updated Early Help programme, supported by a dedicated Programme Lead, will be implemented from autumn 2019 and this will focus upon the development of new partnership arrangements, new Early Help and Parenting strategies and strengthening the collective effort on outcomes and Lead Professional across all agencies.

2.48 The Strategic Director Children's Services provided an update to the meeting of the Children's Services Overview & Scrutiny Committee on 3 July 2019 which specifically focused on actions to date on management oversight and quality assurance.

#### 2.49 **Prevention & Early Help all ages programme.**

2.50 A dedicated Programme Manager seconded from West Yorkshire Police continues to lead the work to agree an all age early help offer across the District. A governance board has been established to oversee the development and implementation and this group reports to the Health and Wellbeing Board.

#### 2.51 **0-19 Family Hubs Integrated Pathway Group**

2.52 This multi-agency group was developed from earlier groups which developed the 0-19 core offer which was consulted upon and is now being implemented. The core offer is set out at Appendix Two.

2.53 At a meeting in July 2019, the group identified the following priority areas for future joint working; building more co-delivery, ensuring enhanced support for vulnerable families where a child is pre-birth to 2 years and promoting the existing offer.

#### 2.54 **Public Health 0-19 System Partnership Group**

2.55 The 0-19 System Partnership Group meets monthly to oversee the development of a new model of delivery of the Public Health 0-19 services (health visitors and school nurses contract). Due to significant changes in Bradford District children's health and social care services and the development of the Family Hubs, this group works with the 0-19 service provider (Bradford District Care Trust) to support integration of the service with other relevant parts of the system, specifically Family Hubs and Community Partnerships.

2.56 The group includes senior representation from Public Health and Children Services (including Prevention and Early Help) within the Council, Clinical Commissioning Groups, Bradford District Care Trust, and the VCS. The group assures delivery of the new 0-19 model within agreed objectives, time and cost; coordinates stakeholder engagement and communications with wider partners & supports the provider in the management of key risks.

#### 2.57 **Early Help Module Implementation Group**

2.58 This internal group oversees implementation of the new recording system for Family Hub teams. Early Help module is linked to the recording system used by social workers and this supports the flow of information if and when families step up or down between early help and social work services.

2.59 Using Families First grant, we have recruited to two full-time EHM Development posts for 12 months. These posts will work together to ensure continued system support for Families First payment by results claims, on-going workforce and system support and feasibility to extend the use of the system by wider agencies working with children and families. This will allow us to keep a collective overview of all children's receiving additional support.

## **2.60 Family Hub Area Advisory Networks**

2.61 To date, there have been three area network events in each Family Hub area. These are open networks which seek to share information and build connections. The first meeting focused upon building awareness of asset based approaches. We have reinforced the People Can approach throughout.

2.62 The most recent area network meetings were held in May 2019 was attended by over 150 people (East =56, Keighley and Shipley = 48, South = 30 and West = 25) and focused on domestic abuse.

2.63 Overall, feedback on these events is positive. They are attended by statutory, voluntary sector and schools. They help build communication across an area and the themed idea was in direct response to the network events held in November 2018 which were attended by over 200 people.

2.64 The next network events are being planned on the theme of Young People's Mental Health and Wellbeing. Dates and venues to be confirmed are:

- East - 3 October - MMT
- West - 16 October – Manningham Mills Community Centre
- South - 10 October – Tyersal Centre
- Keighley and Shipley - 18 October - Central Hall, Keighley

## **2.65 Family Hub Area Partnerships and area action plans**

2.66 Our multi-agency Family Hub Area Partnerships are meeting regularly.

2.67 East Area Partnership has analysed key outcome data and identified the following priorities under the agreed Family Hub Outcome Framework:

## **2.68 Children live in caring and resilient communities.**

2.69 Domestic abuse features in a high proportion of the families helped both by the Perinatal Support and Little Minds Matter in the three Better Start wards. The effects of domestic abuse contribute to mild to moderate mental health difficulties for mothers during pregnancy and in the first year of children's lives, which is a key formative stage for baby brain development.

- 2.70 A programme is to be piloted by West Yorkshire Police in East, providing increased support and action regarding the ten victims reporting domestic abuse most frequently and the ten perpetrators most frequently reported. A Domestic Abuse Advisor based with Family Action in BD5 delivers advice to BME victims of domestic abuse from across all wards.
- 2.71 Looked after children/child protection (s47) enquiries. Little Horton and Bowling & Barkerend have a relatively high rate of children coming into care, compared with the district average. With the exception of Bolton & Undercliffe and Idle & Thackley, all wards have a relatively high no. of section 47 enquiries carried out. The factors underlying these figures will be further explored with Children's Social Care and high referring schools so preventative work can further targeted.
- 2.72 Missing from home. The numbers of young people who go missing are particularly high in the Little Horton and Eccleshill wards. Targeted group work sessions around 'trusted relationships' and 1:1 work is delivered by Barnardos in East for children aged 10-14 years, where low risk concerns have been identified relating to Child Sexual Exploitation, criminal exploitation or gang involvement. Youth Services also provide not-for-profit traded services to schools, yet some schools and academies appear to be using services, such as private psychotherapists, with the consequence that fewer young people are reached.
- 2.73 Anti-social behaviour incidents. The Youth Service provide focussed work to tackle pockets of antisocial behaviour, including those on Ravenscliffe. Despite our data showing that Eccleshill has the highest number of antisocial behaviour incidents, the Police report the extra resources they have been putting into this area has had recent success. They have also been putting extra resources in to tackle antisocial behaviour in specific neighbourhood areas. Liaison with Police ensures that the Youth Service are notified in advance of those young people due to receive a 'yellow letter' and can mobilise resources. However, despite the offer of assistance to all schools from the Police Inspector allocated to East, the majority of schools in East wards have not yet taken this up. We will continue to promote this.
- 2.74 Low income families. The numbers of low income households in Bowling & Barkerend, Little Horton, Eccleshill are all significantly higher than the district average. Advice Services re: debt, welfare benefits will continue to operate until March 2020 in these areas, but proposals to centralise these commissioned services in the future will require that we ensure local families continue to access this support.
- 2.75 Children learn and develop skills for life.**
- 2.76 Percentage of children achieving a Good Level of Development (GLD) in reception year at Primary. Whilst the overall constituency trend is improving, all wards apart from Idle & Thackley are below the district average for GLD. Those wards served by Better Start have a Talking Together programme which supports two-year-olds in communication and language development through home visits to encourage play and conversation.

- 2.77 The absence of the Talking Together programme in Eccleshill, Fagley, Bolton & Undercliffe means that there is a focus on signposting parents to Parent & Toddler groups in these areas. However in all wards in the district, all families of children receiving their 8-12 month developmental assessment are provided with Bookstart materials by health visitors and are made aware of the scheme. Also, health visitors carry out antenatal visits to first time mothers and to those mothers where concern has existed for a previous child's development. Conversations take place at these visits regarding the importance of parent/infant communication for the baby's cognitive development.
- 2.78 Within the Family Hub's Prevention team, staff deliver a targeted early language development programme with the 0-5% most deprived families linked to the Book Start.
- 2.79 Mothers in the perinatal stage living in Better Start wards who are suffering mild to moderate anxiety are offered perinatal peer befriender support. Targeted support is also provided by the Little Minds Matter team for families where there are concerns or challenges with the parent-infant relationship. These services improve the ability of mothers to respond to infant cues in the crucial first months of their development, which assists in the development of children's language and communication.
- 2.80 Those expectant parents within the Better Start wards who are most in need of support with the emotional and physical transition into parenthood are referred to Baby Steps, which is a Better Start group-based programme.
- 2.81 Young People not in Education, Employment or Training (NEET). Eccleshill, Little Horton and Bowling & Barkerend are wards with higher than district average for % of young people who are NEET. Within Eccleshill, a 12-month pilot project is being delivered in partnership between Ravenscliffe Community Association, Inspired Neighbourhoods and Eccleshill Adventure Playground. They will work with three primary schools to enhance and support children's learning. Learning and outcomes from the initiative will inform future developments on this theme.
- 2.82 Percentage of eligible 2 year olds taking up offer of free early education. The percentage of families taking up the offer of these places varies widely within the constituency, with over 80% in Idle & Thackley and just over 60% in Bradford Moor. Access and Take Up staff from the Family Hub particularly focus on equipping partners with key promotional messages they can themselves use with families. They also use data shared with the local authority by Department for Education which pinpoints eligible families and allows targeted 'marketing' of the offer to be carried out.
- 2.83 The Family Hub is also responsible for the tracking of children who have a funded early education place at ages 3 and 4 years but are using it infrequently or have ceased to attend.
- 2.84 Children are healthy and well and reach their potential.**
- 2.85 Childhood Obesity. Research demonstrates a correlation between low birth weight and children who later go on to become overweight. The personalised midwifery project within Better Start wards offers enhanced care to help promote key health

messages around breastfeeding, smoking and nutrition, to encourage healthier outcomes for infants.

- 2.86 Health visitors operate Baby Clinics at several delivery sites across the Family Hub area and we plan to use these as opportunities to introduce families to wider services. For instance, we will use Baby Clinics to encourage attendance at HENRY Groups, currently run in several locations within East, with generally low take up.
- 2.87 Bowling & Barkerend and Little Horton are the wards which have the highest figures for obesity at reception age. At Year 6, all wards apart from Idle and Thackley are above the district average. Anecdotal evidence from agencies suggests that for many children, the only evening meals they are given are takeaways.
- 2.88 We plan to hold a family event in the autumn, with the aim of highlighting free and low cost physical activities available and also engaging parents in the debate around factors which underlie obesity, such as children always being driven to school.
- 2.89 A&E attendances 0-4 years. Bowling & Barkerend has a significantly higher proportion of under 5s who are taken to A&E than the district average. Some of the attendances at A&E of children are due to limited availability of GP appointments. Several health clinics promote self-care/use of pharmacies as a means to reduce pressure on appointments system. Within East, we will explore with colleagues from BDCFT some previous successes in running a brief targeted course for parents known to persistently use A&E.
- 2.90 Numbers of children killed or seriously injured in Road Traffic Accidents. All wards show a rate of less than 5 per year, however we are working with the Casualty Reduction Team to analyse their data, showing trends over a 3 year period. Apart from road safety education in schools, the team is involved in several related initiatives, such as combatting dangerous driving and preventing pollution near schools caused by cars idling.

### **3. OTHER CONSIDERATIONS**

None.

### **4. FINANCIAL & RESOURCE APPRAISAL**

- 4.1 Officers are working with key partners to implement the agreed estates strategy so we can sustain as much funding into frontline workers by 2020/21.

### **5. RISK MANAGEMENT AND GOVERNANCE ISSUES**

- 5.1 If there are no significant risks arising out of the implementation of the proposed recommendations it should be stated but only on advice of the Assistant Director Finance and Procurement and the City Solicitor.

### **6. LEGAL APPRAISAL**

6.1 Previous reports have set out in detail the Local Authority's duty to consult or requirements set down in legislation or statutory guidance. It is not intended to repeat that detail in this report.

## **7. OTHER IMPLICATIONS**

### **7.1 EQUALITY & DIVERSITY**

7.1 The Local Authority must not discriminate directly or indirectly against any group or individual and is required to foster good relations.

7.2 Extensive public consultations and Equalities Impact Assessments were undertaken in regards to previous key decisions made by the Executive. Officers continue to work through key teams, partnerships and networks to ensure all interested parties are aware of the multiple opportunities to contribute to the co-production of the Family Hubs.

### **7.2 SUSTAINABILITY IMPLICATIONS**

7.2.1 There are no direct sustainability implications arising from this report.

### **7.3 GREENHOUSE GAS EMISSIONS IMPACTS**

None.

### **7.4 COMMUNITY SAFETY IMPLICATIONS**

7.4.1 Through working differently across services, such as Police, Fire and Rescue Service and Neighbourhood Services we would seek to reduce crime and anti-social behaviour and its impact on individual families and communities. This is a priority outcome area under our Families First outcome plan.

### **7.5 HUMAN RIGHTS ACT**

7.5.1 There are no direct Human Rights implications arising from this report.

### **7.6 TRADE UNION**

There are no direct Trade Unions implications arising from this report.

### **7.7 WARD IMPLICATIONS**

7.7.1 Please see Appendix One for a summary of area decisions being implemented regarding the estates strategy.

7.7.2. In line with the need for greater targeting to narrow the gap in a number of key outcomes please see section above on priority indicators and wards.

### **7.8 IMPLICATIONS FOR CORPORATE PARENTING**

7.8.1 Family Hub services play a key role in safely reducing the numbers of children on

child protection and plans and looked after children. The partnerships and teams continue to adopt a Signs of Safety approach. These are also part of the agreed outcome framework so we can track and target areas and schools with a higher incidence of such children. A core element of the offer is Family Key Workers for families with higher support needs and Intensive Family Support/Family Group Conferences to prevent children coming into care. We also continue to provide Early Help Gateway and panels so needs for any children, regardless of neighbourhood, can be addressed.

## **7.9 ISSUES ARISING FROM PRIVACY IMPACT ASSESMENT**

- 7.9.1 The Integrated Care Pathway Group leads the work on revising key policies and protocol which includes information sharing, single referrals processes across key organisations and includes Privacy Notices.

## **8. NOT FOR PUBLICATION DOCUMENTS**

None.

## **9. OPTIONS**

Not applicable.

## **10. RECOMMENDATIONS**

- 10.1 Bradford East Area Committee is asked to note the report, progress to date and provide support and guidance on the on-going co-production of the Family Hubs offer.

## **11. APPENDICES**

Appendix One – Family hubs estates – area changes  
Appendix Two – Family Hub core service offer

## **12. BACKGROUND DOCUMENTS**

- Report of Strategic Director to Executive dated 7 November 2017
- Report of Strategic Director to Executive dated 3 April 2018
- Report of Strategic Director to Executive dated 9 June 2019
- Report of Strategic Director to Executive dated 9 July 2019
- Report of the Strategic Director Children's Services to the meeting of the Children's Services Overview & Scrutiny Committee to be held on 3 July 2019

Appendix One – Family hubs estates – area changes - latest position following Executive decision

<b>West Family Hub</b>		
<b>Centre</b>	<b>Future as agreed at Executive</b>	<b>Latest position – actions required</b>
Princeville – Lidget Green	Discontinue Use as a children’s centre	Academy takes over for SEND.Ian to check regarding the lease and any dilapidation? Hub to clear building
Crossley Hall	Discontinue Use as a children’s centre	Academy takes over for SEND provision.
Heaton	Discontinue use as a children’s centre	Space to be used by the school and revised MOU. Hub to negotiate room hire locally.
St Edmund’s, Girlington	Delivery Site	Agreed 25% reduction in space, Hub and Asset Management are negotiating revised space plan.
Farnham – Great Horton	Delivery Site	Hub and Asset Management are negotiating revised space plan.
Abbey Green – Lumb Lane, Green Lane Manningham	Delivery Site	Provisional MOU negotiated to meet budget savings.
Midland Road Nursery – Manningham.	Delivery Site	Agreed 25% reduction in space, Hub and Asset Management are negotiating revised space plan.
Farcliffe – Manningham	Early Help Family Hub and integrated staff base.	Building work completed.
Allerton – Allerton	Discontinue Use as a children’s centre	Hub has already decommissioning in hand - to sort out MOU

Frizinghall –	Community Delivery – room hire	Already on a room hire arrangement which P&EH would want to maintain.
Thornton	Discontinue use as a children’s centre	Space going back to school - to sort out MOU.
<b>Keighley &amp; Shipley Family Hub</b>		
<b>Centre</b>	<b>Future as agreed at Executive</b>	<b>Latest position – actions required</b>
Little Lane, Ilkley	Discontinue use as a children’s centre	CAT building. Community Centre is looking at new tenants to take over the space.
Low Fold	Alternative use by Children’s Services	Decision to be made by Children’s DMT regarding future use of the building. SEND and Social Care both have potential usage for the site.
Rainbow	Early Help Family Hub and integrated staff base.	All building work completed. Childcare provider on site.
Owlet- Windhill, Shipley	Early Help Family Hub and integrated staff base.	Operational.
Strong Close	Early Help Family Hub and integrated staff base. Used for Assessed Contact.	Building work will be completed. Operational.

Highfield Community Centre - Keighley	Room Hire agreement.	Local room hire to be agreed by Hub. CAT is being progressed Asset management but won't impact on room hire or costs for service.
Bingley – Trinity 5 Rise	Delivery Site	Midwives will have clinic room 3 hours x 2 sessions per week. Agreed locally with Bingley Trinity. PEH to use larger room for group work.
Daisy Chain (aka The Hive) Silsden	Delivery Site	HV and Midwives continue to deliver. Need to retain space but negotiate on a year to year regarding costs and space. Hub need to be involved in annual review of space and recharges.
Hirst Wood, Saltaire	Discontinue use as a children's centre	Hirstwood nursery taking back the space.
Baildon – Sandal	Discontinue use as a children's centre	CAT – Baildon Town Council.
Treetops, Haworth	Discontinue use as a children's centre	Building going back to the school.
Bingley Rural CC	Room Hire – Community Venue	Room Hire locally to be arranged by Hub.
Menston	Room Hire – Community Venue	Based on a room hire arrangement to be reviewed quarterly. Hub to support existing stay and play to become self-sufficient.
<b>South Family Hub</b>		
<b>Centre</b>	<b>Future as agreed at Executive</b>	<b>Latest position – actions required</b>
Reevy Hill – Buttershaw.	Early Help Family Hub and integrated staff base.	No outstanding building issues.
Bierley Children' Centre.	Room Hire – Community Venue	No outstanding issues. Room hire locally.
Tyersal	Room Hire – Community Venue	No outstanding issues. Room hire locally.

Victoria Hall – Queensbury	Discontinue use as a children’s centre	If this becomes a CAT then service and negotiate a room hire locally.
Woodside	Discontinue use as a children’s centre	School taking the space - change of MOU agreed with the school to be completed. School have agreed for Family Hub to continue to use the building – room hire costs to be discussed but likely to be minimal.
Wyke:	Room Hire – Community Venue	Local room hire arrangement in place – Hub
Lidget Green – Clayton and Scholemoor	Discontinue use as a children’s centre	School are taking back the space and turning the main room into an expanded nursery provision.
Holme Wood	Delivery Site	Holme Wood to continue on current arrangements until TFD developed.. Lease is due to end 23 October 2019 - will re-negotiate with as short as possible to allow for ending when TFD comes on stream.

### East Family Hub

Centre	Future as agreed at Executive	Latest position – actions required
Barkerend Children’s Centre	Early Help Family Hub and integrated staff base.	All work completed for Integrated Hub.
Gateway, Ravenscliffe	Early Help Family Hub and integrated staff base.	All work completed for Integrated Hub.
Fagley – Fagley and Ecclesill	Delivery Site	Remains a P&EH building at the moment the full costs covered by service. To retain as a delivery site so some delivery space but explore the opportunities for shared use.
Parkland - (Thorpe Edge and Eccleshill)	Discontinue use as a children’s centre	Handing over to the Academy.
Woodroyd: West Bowling	Delivery Site	Service to confirm what space they want to occupy going forward and e-negotiate. Negotiations underway.
Communityworks,	Delivery Site	Re-negotiating lease – 25% reduction. Service confirming the space they

Undercliffe		want. The lease will have to be terminated end of July and new on put in place.
Mortimer House	Disposal	Disposal - to check process and to see how long the building can be retained until cleared out of all the resources.
Canterbury Children's Centre	Delivery site.	MOU drafted – need to include midwives/HV use.
Burnett Fields	Discontinue Use as a children's centre	Children's Services and Facilitates Management appraising future use. Presently provides Contact Services and private childcare on site.

**APPENDIX TWO - Family Hubs core service offer – Signs of Safety assessment and plans**

**LEVEL 4 - Specialist Services** -Timely step up and step down – Signs of Safety - Intensive Family Support/Family Group Conference – children close to care – preventing repeat removals

<p><b>LEVEL 3</b> <b>Targeted &amp; Family Key Work</b></p>	<ul style="list-style-type: none"> <li>• Families First outcomes through <b>Family Key Work</b></li> <li>• <b>Advice and consultation</b> to Lead Workers in universal services</li> <li>• Domestic Abuse Recovery Together &amp; Freedom</li> <li>• Parents in treatment for substance misuse (pilot)</li> <li>• Intensive support to build attachment (at risk of entry to care)</li> </ul>	<ul style="list-style-type: none"> <li>• Families First outcomes through <b>Family Key Work</b></li> <li>• <b>Advice and consultation</b> to Lead Workers in universal services</li> <li>• Youth in Mind, Young People’s (CAMHS) buddies &amp; substance misuse prevention</li> <li>• Domestic Abuse Recovery Together &amp; Freedom</li> <li>• Parents in treatment for substance misuse</li> <li>• Programme reducing child to parent violence</li> </ul>
<p><b>LEVEL 2</b> <b>Prevention &amp; parenting programmes</b></p>	<ul style="list-style-type: none"> <li>• <b>HAPPY</b> focused on overweight women during and after pregnancy)</li> <li>• <b>Incredible Years</b> (Better Start) &amp; Ante-Natal and <b>Welcome to the World</b> Family Links – work across Better Start &amp; Family Links (parenting). <b>Baby Steps</b> (Better Start).</li> <li>• Bonding and attachment/language/social emotional – <b>pre-birth to 2 home learning</b></li> <li>• Awareness and signpost and facilitate <b>access to early education</b></li> <li>• <b>HENRY</b> (parenting programme – Champions, group or 1to1)</li> <li>• <b>Breastfeeding</b> – UNICEF accreditation, breastfeeding champions and peer support</li> <li>• <b>Home Safety checks</b> (linked to 6-8 week visit)</li> <li>• 1:1 support for mothers/parents – <b>open access groups (e.g Stays &amp; Plays) in targeted areas</b> – mix of providers</li> <li>• Community-based <b>welfare/benefits advice and parenting workshops</b></li> <li>• Stronger Families outcomes through <b>Family Key Work</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Positive activities</b> for young people/National Citizenship/Duke of Edinburgh</li> <li>• Youth in Mind – <b>Wellness Recovery Action Plans</b></li> <li>• Positive behaviour and <b>social emotional education</b> in schools</li> <li>• Supporting <b>targeted transitions projects</b></li> <li>• Primary <b>Mental Health Link Work</b></li> <li>• School-based <b>welfare/benefits and parenting workshops.</b></li> <li>• Stronger Families outcomes through <b>Family Key Work</b></li> <li>• <b>Family Links/Speakeasy/Time to Talk/CYGNET/Time Out for Dads</b> parenting groups if needed</li> <li>• Personal Advisors</li> <li>• <b>DICE</b> (at risk of sexual exploitation)</li> <li>• <b>PREVENT awareness</b>, On-line safety and self-care</li> <li>• <b>Safer Schools</b> Police Officers</li> </ul>

**LEVEL 1**  
**universal health checks & early education**

- **Ante-natal** face-to-face visit during pregnancy
- **New birth** face-to-face visit focused on breastfeeding, immunisations, healthy start. Assessment of child and family needs, including attachment.
- **6-8 week** face-to-face continued assessment – weigh/measure/maternal mood, breastfeeding and family well-being.
- **3-4 month** face-to-face visit maternal mood, family well-being & safety, immunisations, attachment.
- **1-year** face-to-face assessment of growth/development, social and emotional needs. Monitoring growth, attachment, vaccination and imms check. Health promotion and Oral health advice.
- **2-2.25 year** integrated assessment using Ages & Stages (social, emotional and language). Link with childcare setting. Parenting, sleep and toilet training and behaviour management. Physical growth, development hearing, vision. Signpost to early education. Support Book Start

- **4-5 Year olds** - handover to school nurse and health needs assessment in reception. Identify looked-after and complex health needs and signpost.
- **Year 7 (11 years)** - National Child Measurement Programme (identify and support obese children). Identify health concerns and issues and support for long-term conditions and vulnerable children
- **YEAR 10** - HEALTH NEEDS ASSESSMENT Identify and support vulnerable children. Health promotion and support CYP with additional needs and signpost to specialist services
- **Post-16** - transition to adulthood review vulnerable children. Health promotion advice Health surveillance and assessment of need



